

Appendix 13 Training and Development Activities

Programme	No. of classes	
	2005	2006
Induction and Continuation		
Induction Course:		
<i>For probationary Inspectors</i>	2	3
<i>For probationary Customs Officers</i>	6	8
Continuation Course:		
<i>For probationary Inspectors</i>	1	0
Functional Competency		
<i>For C&E Service members</i>		
Witness Protection Training Course	0	1
Vehicle Driving Training Course	2	2
Foot Drill Instructor Course	1	1
Firearms and special equipment training courses:	37	31
Use of extendible baton		
Advanced control tactics		
Use of Oleoresin Capsicum foam		
Use of firearms		
Firing range management		
Arms cleaning		
MP5 sub-machine gun		
Annual MP5 sub-machine gun refresher		
Thigh draw holster refresher training		
Thigh draw holster training		
Shotgun		
Identification of Endangered Species and Import Control of Animals and Plants	1	0
Train-the-Trainer on job-related issues	1	4
Raiding Techniques Course	4	2
Case Processing Techniques Course	1	1
Train-the-Trainers Course on Video Interview System	1	1
Basic Source Management Course for Informer handlers	1	0
Risk Profiling Course for Passenger Processing	1	2
Narcotics Investigation Course for Inspectorate Officers	0	1
<i>For TCOG officers</i>		
Seminar / briefing sessions on trade controls-related issues	0	2
Legal Training Advanced Workshop	5	4
Course on Usage of Video Interview System	7	0
Course on Enhancement of Prosecution Bundle Preparation	4	0
Train - the - Trainers Course on Arrest / Bail / Charge Procedures	0	1
In-house Training on Arrest / Bail / Charge Procedures	0	11
Management Development		
<i>For both C&E Service members and TCOG officers</i>		
Customs Management Development Course for Assistant Superintendents and Chief Trade Controls Officer	0	1
Customs Command Course for Senior Inspectors and Senior Trade Controls Officer	0	1
Team Building & Leadership Outward Bound Course	0	3
Leadership and Team Building via the Battlefield	1	0
Workshop on Stress Management	2	3
<i>For C&E Service members</i>		
Chief Customs Officer Supervisory Course	1	0
Customs Officer Development Course	0	3
<i>For TCOG officers</i>		
Workshop on Change Management	7	6
Workshop on Conducting Selection Interview	0	2
Communication		
<i>For both C&E Service members and TCOG officers</i>		
Media Communication Workshop	1	0
Elementary Putonghua Course	0	3
Intermediate Putonghua Course	0	2
<i>For C&E Service members</i>		
Oral Communication Course for Chief Customs Officer	1	0
Job-related Putonghua for Frontline Officers	0	10
<i>For TCOG officers</i>		
Job-related English and Chinese language courses	2	1
Putonghua Course on AV Products	0	2
Training for Visiting Customs Officials		
Anti-Smuggling and Narcotics Control Course	1	0
Intellectual Property Rights Protection Course	1	1
Human Resources Management Course	1	1
Enterprise Management Course	1	2